

**The University of British Columbia  
Management & Professional Staff (AAPS)  
Classification Matrix/Salary Grid - ANNUAL**

Effective: May 1, 2016

Minimum	Midpoint	Maximum	Salary Grade	01	02	05	55	56	09	13	44	54	52	16	17	63	47	58	48	30	59	23	12	24	27	46	11	29	37	35	39	43	40	61	34	Salary Grade			
				Accounting	Administration	Athletics & Recreation	Business Development	Business Operations Management	Clerk to Board or Senate	Conf, Accom, Ceremonies & Events	Coop Education	Counsellors/Psychologists	Development & Alumni Engagement	Editorial & Production Services	Educational Programming	Facilities Management	Genetic Counsellor	Graphic Design & Illustration	Health Safety & Environment	Human Resources	Industry Liaison	Information Services	Information Systems & Technology	Institutional Analysis	Marketing & Sales	Media Services	Museum	Nursing	Research and Facilitation	Residence Life Management	Scientific Engineering	Security	Statistical Analysis	Student Management	Supply Management				
36,709	44,068	52,880	1																																		1		
39,645	47,594	57,113	2										A																								2		
42,818	51,401	61,681	3							A																									A		3		
46,242	55,513	66,614	4					A		B				A								A	A	A				A		A				B		4			
49,942	59,954	71,943	5	A	A	A		B			A		B		A		A		A	A	A				A	A			A					C	A		5		
53,937	64,749	77,699	6	B	B								C	A		B		B	A				B				B			B					A2		6		
58,252	69,931	83,916	7				A	C		C	B	A		B	B	C	A	C	B	B	B	B		B	B	A2	C	A	B	B		A	A	D	B		7		
62,912	75,523	90,630	8	C		B	B		A	D			D	B2		D	B	D		B2			C	C	B2	B	D	B	C		C	B	B	E	C		8		
67,943	81,564	97,881	9	D	C		C	D	A2	E		B	D2	C	C	E			C	C	C	C			C		E	C		C	D	B2	C	F			9		
71,126	88,907	111,134	10	E	D			E		E2	C	C	D3		C2	F			C2	D	D	C2		D		C	F		D		E	C	D	G			10		
77,526	96,907	121,135	11	F	E	C	D	F	B	F		D	E		D	G			C3	D2	E	D	D	E	D				E							D		11	
84,505	105,629	132,039	12				E	G					E	F	D	E	H			D		F	E	E			D				D				H			12	
92,110	115,138	143,923	13	G	F								G			I			E	E	G		E2	E2		E			F			D						13	
100,402	125,501	156,875	14	H	G		F	H					H	E	F	J				F		F	F	F					G									14	
109,438	136,794	170,993	15	I	G2	D	G	I					I		G	K				G			G																15
119,285	149,108	186,384	16	J	G3		H	I2					J			K2				H			G	H					H							I			16
130,022	162,527	203,157	17																				I																17

Due to the Provincial Government compensation freeze, excluded management and professional salaries may not fall within the current structure.  
Effective January 1, 2016 Supply Management level A PG 5 created and PG 6 renamed A2