

**The University of British Columbia
Management & Professional Staff (AAPS)
Classification Matrix/Salary Grid - ANNUAL**

Effective: July 1, 2016

Minimum	Midpoint	Maximum	Salary Grade	01	02	05	55	56	09	13	44	54	52	16	17	63	47	58	48	30	59	23	12	24	27	46	11	29	37	35	39	43	40	61	34	Salary Grade		
				Accounting	Administration	Athletics & Recreation	Business Development	Business Operations Management	Clerk to Board or Senate	Conf, Accom, Ceremonies & Events	Coop Education	Counsellors/Psychologists	Development & Alumni Engagement	Editorial & Production Services	Educational Programming	Facilities Management	Genetic Counsellor	Graphic Design & Illustration	Health Safety & Environment	Human Resources	Industry Liaison	Information Services	Information Systems & Technology	Institutional Analysis	Marketing & Sales	Media Services	Museum	Nursing	Research and Facilitation	Residence Life Management	Scientific Engineering	Security	Statistical Analysis	Student Management	Supply Management			
36,893	44,288	53,144	1																																		1	
39,843	47,832	57,399	2										A																								2	
43,032	51,658	61,989	3							A																									A		3	
46,473	55,791	66,947	4					A		B				A									A	A	A				A		A				B		4	
50,192	60,254	72,303	5	A	A	A		B			A		B		A		A	A	A	A	A					A	A			A					C	A	5	
54,207	65,073	78,087	6	B	B								C	A		B		B	A				B				B				B				A2		6	
58,543	70,281	84,336	7				A	C		C	B	A		B	B	C	A	C	B	B	B	B		B	B	A2	C	A	B	B		A	A	D	B	7		
63,227	75,901	91,083	8	C		B	B		A	D			D	B2		D	B	D		B2			C	C	B2	B	D	B	C		C	B	B	E	C	8		
68,283	81,972	98,370	9	D	C		C	D	A2	E		B	D2	C	C	E			C	C	C	C			C		E	C		C	D	B2	C	F		9		
71,482	89,352	111,690	10	E	D			E		E2	C	C	D3		C2	F			C2	D	D	C2		D		C	F		D		E	C	D	G		10		
77,914	97,392	121,741	11	F	E	C	D	F	B	F		D	E		D	G			C3	D2	E	D	D	E	D			E						D		11		
84,928	106,157	132,699	12				E	G				E	F	D	E	H			D		F	E	E		D				D					H		12		
92,571	115,714	144,643	13	G	F								G			I			E	E	G		E2	E2		E			F			D				13		
100,904	126,129	157,659	14	H	G		F	H					H	E	F	J			F		F	F	F						G								14	
109,985	137,478	171,848	15	I	G2	D	G	I					I		G	K				G			G														15	
119,881	149,854	187,316	16	J	G3		H	I2					J		K2				H		G	H						H						I			16	
130,672	163,340	204,173	17																				I															17

Due to the Provincial Government compensation freeze, excluded management and professional salaries may not fall within the current structure.

Effective January 1, 2016 Supply Management level A PG 5 created and PG 6 renamed A2