The University of British Columbia
Management & Professional Staff (AAPS)
Classification Matrix/Salary Grid -ANNUAL

Effective: July 1, 2016

Minimum	Midpoint	Maximum	Salary Grade	Accounting 01	Administration 02	Athletics & Recreation 05	Business Development 55	Business Operations Management 56	Clerk to Board or Senate 09	Conf, Accomm, Ceremonies & Events 13	Coop Education 44	Counsellors/Psychologists 54	Development & Alumni Engagement 52	Editorial & Production Services 16	Educational Programming 17	Facilities Management 63	Genetic Counsellor 47	Graphic Design & Ilustration 58	Health Safety & Environment 48	Human Resources 30	Industry Liaison 59	Information Services 23	Information Systems & Technology 12	Institutional Analysis 24	Marketing & Sales 27	Media Services 46	Museum 11	Nursing 29	Research and Facilitation 37	Residence Life Management 35	Scientific Engineering 39	Security 43	Statistical Analysis 40	Student Management 61	Supply Management 34	Salary Grade
Annual Salaries																																					
36,893	44,288	53,144	1																																		1
39,843	47,832	57,399	2										A																								2
43,032	51,658	61,989	3																															A			3
46,473	55,791	66,947	4					A							A																A			B			4
50,192	60,254	72,303	5	A	A					A	A							A		A	A	A	A	A	A	A	A		A					C	A		5
54,207	65,073	78,087	6		B	A		B		B			B	A		A		B	A				B				B			A	B						6
58,543	70,281	84,336	7				A	C			B	A	C	B	B	B	A	C	B	B	B				B		C	A	B	B			A	D	A2		7
63,227	75,901	91,083	8	B		B	B		A	C			D	B2		C	B	D		B2		B	C		B2	A2	D	B	C		C	A		E	B		8
68,283	81,972	98,370	9	C	C		C	D		D		B	D2	C	C	D			C		C	C		B	C	B		C		C	D	B	B		C		9
71,482	89,352	111,690	10	D	D			E	A2	E	C	C	D3		C2	E			C2	C	D	C2		C		C	E				E	B2	C	F			10
77,914	97,392	121,741	11	E				F	B	E2		D	E		D	F			C3	D	E	D	D				F		D			C	D	G			11
84,928	106,157	132,699	12	F			D	G		F		E	F	D	E	G			D		F		E			D			E	D					D		12
92,571	115,714	144,643	13	G	E	C	E						G						E	D2	G	E	E2	D		E						D					13
100,904	126,129	157,659	14	H	F		F	H					H	E	F	H						F	F	E	D									H			14
109,985	137,478	171,848	15	I	G	D	G	I					I		G	I				E		G	G	E2					F								15
119,881	149,854	187,316	16	J	G2		H	I2								J				F			H						G					I			16
130,672	163,340	204,173	17		G3											K				G			I						H								17
142,432	178,040	222,550	18										J																								18