

The University of British Columbia
Management & Professional Staff (AAPS)
Classification Matrix/Salary Grid - ANNUAL

January 24, 2013

Effective: January 1, 2013

Minimum	Midpoint	Maximum	Salary Grade	01	02	05	08	55	56	09	13	44	54	52	16	17	57	47	58	48	30	59	23	12	24	53	27	46	11	29	37	35	39	43	40	61	34	Salary Grade				
				Annual Salaries																																						
35,474	42,585	51,100	1																																						1	
38,310	45,992	55,190	2											A																												2
41,376	49,671	59,605	3						A	A					A																									A		3
44,685	53,644	64,372	4		A				B	B											A			A	A			A				A			A				B		4	
48,261	57,935	69,522	5	A		A	A		B2			A		B						A	A		A	A					A	A			A			A			C	A	5	
52,121	62,570	75,083	6	B	B		B		C		C			C	A	B				B		B			B			A		A2	B	A			A		B		A	B	6	
56,291	67,577	81,091	7	C		B	C	A			D	B	A	D	B				A	C	B	B2	B	B		B	B	B	B	C	B	B	B	B		A	B	D		7		
60,794	72,981	87,579	8	D	C		D	B		A	E		B	D2	B2	C	A	B	D	C		C		C	C		B2		D	C	C			C	B	C	E	C	8			
65,656	78,819	94,586	9		D		D2	C	D	A2				D3	C	C2	B			C2	C		C				C	C	E		D	C	D	B2	D	F		9				
68,731	85,915	107,393	10	E			E		E			C	C	E		D	C			C3	D	D	C2	D	D	C		F		E		E	C		G		10					
74,917	93,645	117,057	11	F	E	C	F	D	F	B	F		D	F		E	D			D	D2	E	D	E	E	D	D	D										D	11			
81,660	102,074	127,594	12	G	F		G	E	G				E		D		E			D2	E	F	E	E2		E					F	D						H	12			
89,009	111,262	139,077	13	H	G		H		H					G		F	F				F	G		F	F						G				D			E	13			
97,022	121,276	151,594	14	I	G2		F	I							E		G				G		F	G	F	G													14			
105,754	132,189	165,237	15	J	G3	D		G	I2					H		H					H		H	H																15		
115,270	144,088	180,110	16	K				H	J															G	I														I	16		

Due to the Provincial Government compensation freeze, excluded management and professional salaries may not fall within the current structure.