AAPS Annual General Meeting  
Friday, October 29, 2021  
Held Online via Zoom Webinar as the Provincial Order of no in-person gatherings persisted

MINUTES

1. WELCOME AND CALL MEETING TO ORDER

Office Manager Petra Ormsby certified that quorum was met for the meeting to begin. Meeting was called to order by President Afsaneh Sharif at 10:46 a.m. Sharif began by acknowledging the traditional, ancestral, and unceded territories around British Columbia where those present work and live. She noted that UBC work sites are located on the Musqueam, Squamish, Tsleil-Waututh and Syilx Okanagan Nation territories and beyond. She noted that as uninvited settlers, those present were supportive of community efforts furthering the necessary action for reconciliation. She encouraged those present interested in learning more about Indigenous territories to check out an interactive map of many of the traditional territories at www.native-land.ca.

Sharif thanked those present for joining the meeting, acknowledged their busyness with a return to campus and other activities, and expressed gratitude for their continued participation. She reviewed the housekeeping items which included how to access the live captions, the recording of the formal part, the motion and voting process, how to submit questions at the appropriate times, and how to resolve technical issues or make comments. She reminded that there would be an unrecorded general Q&A after the meeting adjourned.

2. ACCEPTANCE OF THE AGENDA

The agenda was distributed and made available online prior to the meeting to all members.

   It was:
   Moved/seconded (Afsaneh Sharif/Max Nevill)
   *Be it resolved to accept the agenda for the 2021 AAPS General Meeting as presented.* — Carried.

3. ADOPTION OF MINUTES OF LAST ANNUAL GENERAL MEETING

The minutes of the last AGM held on October 30, 2020 were also distributed to all members and made available online at the same time as the agenda was sent via email.

   It was:
   Moved/seconded (Afsaneh Sharif/Maryam Nabavi)
   *Be it resolved to approve the minutes of the 2020 AAPS Annual General Meeting as distributed.* — Carried.

4. BOARD UPDATES

President Afsaneh Sharif began by thanking all the AAPS members, the AAPS Board members and the AAPS Staff for all their hard work during this complex and very challenging time. Next, she provided an update on the Board’s strategic planning sessions. She noted that the Board has been working with the Indigenous firm Alderhill Consulting on developing a Strategic Plan document. She noted that they have had two productive consultation meetings where it was decided that the Board would first focus on the mission and values as they have not been articulated by the Association in many years. Referencing AAPS’s 45th anniversary in 2022, she noted that the Board hopes to develop a mission and values statement that reflect where they are now as an organization and promised to keep the membership apprised of the progress.
Next Sharif provided an update on bargaining. She noted that 2022 will be a bargaining year for public sector organizations around the province including AAPS, adding that the current Collective Agreement runs from July 1, 2019 to June 30, 2022. She reminded that the current Collective Agreement stays in place until a new one is ratified by the members, regardless of the date. She noted that the consultation process will begin in January 2022, with the hope that bargaining with the University would begin in the summer of 2022. She asked members, when submitting bargaining priorities via the feedback form on the AAPS website, to not only consider the issues that have an individual impact, but also to consider what would make the Collective Agreement equitable for all members. Then she reviewed the bargaining process. Next, she shared a poll asking two questions about bargaining consultations. In answer to the participation preference question, with multiple choice options, 74% preferred a survey and 42% preferred a feedback form while 28% preferred an introduction to bargaining presentation, 25% preferred roundtables by issue, and 9% preferred roundtables by location. In answer to the importance of AAPS hosting in-person consultations question, only 10% felt it important and 20% felt it somewhat important. She noted that efforts would be made to connect with members in multiple avenues during the process and she encouraged members to reach out with their own participation ideas.

5. ADVOCACY UPDATES

Executive Director Joey Hansen covered the current situation of the return to campus process from the lengthy hiatus due to COVID-19. He encouraged members to contact the AAPS Office to make an appointment to discuss their specific situations and questions. He then gave updates on several advocacy matters as well as explained the broad range of advocacy services available from AAPS. There were no questions. Hansen ended by giving thanks to the AAPS staff for their tremendous work, acknowledging their skills, experience, and dedication.

6. FINANCIAL REPORT

Treasurer Lisa Wang gave a high level review of the audited financial statements. She noted that the fiscal year ended with a healthy surplus. In her review of the Statement of Operations (income statement), she began by highlighting that the approximately 11% increase in revenue was due to membership growth. She then noted that on the expenses side, under the General Fund, the approximately 15% increase in the Member Services category spending was due to an increase in PD Program expenditures and an increase in staff costs. She further detailed that whereas the year before the spending in the PD Program was exceptionally low with PD events being halted due to COVID-19, this fiscal year saw a return of PD events in a virtual format. Regarding the AAPS staff cost increase, she noted that there were regular general wage increases and step progressions. She did not go into details regarding the other two categories, Board/Governance and Administration as they were largely consistent with the previous year with only minor variances. She then noted that the expenses in the Advocacy Fund had increased significantly, but that this large swing was expected as some proceedings from the previous year were delayed into this year due to the onset of COVID19. She noted that the surplus was approximately $118K.

In her review of the Statement of Financial Position (balance sheet), Wang noted that the surplus had been carried forward to the net assets. She noted that the slight decrease in the Advocacy Fund was due to the previously mentioned increased advocacy spending which exceeded the amount transferred from the General Fund. Wang ended by noting that AAPS ended the year in a healthy financial position where the net assets (assets minus liabilities) increased from $1.12M to $1.24M.

Wang then fielded a few questions sent in by members.

a. Approval of Financial Statements as of June 30, 2021 year end

The financial statements for 2020/2021 were circulated to members via an emailed link to the AAPS website.
7. 2021/2022 AAPS BOARD OF DIRECTORS ELECTION RESULTS

Electoral Officer Jonathan Easey presented the election results. He expressed gratitude for the members who put their names forward for election in support of their professional association and colleagues, noting the busy time in everyone’s life. He asked for a warm round of virtual applause or applause reaction for the seventeen outstanding candidates. He gave a big thank you to all the members who took the time to vote adding that 12% of the membership voted. He then announced the following election results:

- Michael Lonsdale-Eccles – 2nd Vice President (re-elected, 2 year term)
- Lisa Wang – Treasurer (acclaimed, 2 year term)
- Shuchita Husain – Member at Large By-election (elected 1 year term)
- Lerato Chondoma – Member at Large (elected 2 year term)
- Anthony Dodds – Member at Large (elected 2 year term)
- Kelli Kadokawa – Member at Large (elected 2 year term)

Easey then introduced the 2021/2022 AAPS Board of Directors.

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<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Term ending</th>
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<tbody>
<tr>
<td>President</td>
<td>Afsaneh Sharif</td>
<td>10/2022</td>
</tr>
<tr>
<td>1st Vice President</td>
<td>Kristen Korberg</td>
<td>10/2022</td>
</tr>
<tr>
<td>2nd Vice President</td>
<td>Michael Lonsdale-Eccles</td>
<td>10/2023</td>
</tr>
<tr>
<td>Secretary</td>
<td>Joel Kobylka</td>
<td>10/2022</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Lisa Wang</td>
<td>10/2023</td>
</tr>
<tr>
<td>Members at Large</td>
<td>Lauren [Ilaanaay] Casey</td>
<td>10/2022</td>
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<tr>
<td></td>
<td>Lerato Chondoma</td>
<td>10/2023</td>
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<td></td>
<td>Anthony Dodds</td>
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<td>Kelli Kadokawa</td>
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<td></td>
<td>Lindsay Howe</td>
<td>10/2022</td>
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<td></td>
<td>Shuchita Husain</td>
<td>10/2022</td>
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<tr>
<td>Advocacy Chair</td>
<td>Denise Lauritano</td>
<td>Ex-officio</td>
</tr>
<tr>
<td>Past President</td>
<td>Andrea Han</td>
<td>Ex-officio</td>
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President Afsaneh Sharif thanked Jonathan and thanked everyone who put their names forward with congratulations to the new members and successful candidates. She looked forward to working and collaborating with them. She then thanked outgoing Members at Large Melissa Carr, John Ede, Alex Etesami, Hélène Frohard-Dourlent and Treasurer Umberto Lombos for their service and contributions in 2020/21.

8. AAPS AWARDS

AAPS Education Awards

President Afsaneh Sharif noted that this was the 3rd year for these Awards (previously the AAPS Scholarships) which are intended to support AAPS members, their dependent children, and their spouses or common-law partners in their academic and professional endeavors. She noted that there were 375 applicants and 15 were chosen via a random draw and each received the $1,000 award. She then shared a slide listing the recipients and read out the names:
AAPS Members
1. Arturo Arguello, Point Grey Campus
2. Christina Donnelly, Point Grey Campus
3. Michelle Hamilton, Point Grey Campus
4. David Loti, Point Grey Campus
5. Alicia Meehan, Okanagan Campus
6. Roselynn Verwoord, Point Grey Campus

Spouses/Common-Law Partners of AAPS Members
7. Abdulrazaq Aalanezi | Simona Dziaugyte, Point Grey Campus
8. Duarte Rosario | Julie Ho, VGH

Children of AAPS Members
9. Camryn McCaffrey | Nikola Milutinovic, Other – BC
10. Zayde Nair | Hazita Harun, Point Grey Campus
11. Max Oldendorff | Gitta Oldendorff, Point Grey Campus
12. Jed Prentice | Pam Prentice, Okanagan Campus
13. Kevin Radford | Karen Beattie, Point Grey Campus
14. Rachel Wong | Betty Wong, Point Grey Campus
15. Alpha Yu | Constance Wun, Point Grey Campus

Sharif noted the Board’s pleasure to support these awards and the members and their family’s education. She noted that the current process was based on Board discussions, but welcomed any ideas, comments, or suggestions to improve the process. She then noted that the applications for next year will open in the summer of 2022.

AAPS Outstanding Volunteer Awards

Sharif began by noting that AAPS is a member-driven organization and is reliant on the many dedicated volunteers who have committed their time to the growth and development of AAPS. She shared that in 2012 the AAPS Outstanding Volunteer Award was created to recognize this contribution to the Association. She revealed this year’s very deserving recipients were Andrea Han and Michael Shepard.

Sharif noted that Andrea Han, current Past President, joined the Board in 2011, eventually served as acting President for one year and then as President for four years. Han was also part of the PD Program Committee, Bargaining Committee and now serves on the Advocacy Committee. In thanking Han for all her work done for AAPS and its members, Sharif recognized Han’s steady leadership, attention to detail, and fearlessness in asking the difficult questions.

Sharif noted that Michael Shepard, recently retired from UBC, was instrumental to the development of AAPS and its transition into a professional organized labour group. In thanking him, Sharif, noted that he was part of the Board during the negotiation of the very first Collective Agreement with UBC and during that time he served in a number of different executive positions on the Board. She added that for the last seven years he was a valued member of the Advocacy Committee, lending his historical perspective on both the Association and the University.

Before adjourning Afsaneh Sharif reminded members of the general Q&A immediately following the meeting and then took the opportunity to thank those present for their continued participation, adding that together with the Board of Directors, she looked forward to continuing the work and preparing for bargaining in 2022.

The meeting adjourned at 11:30 a.m.