

| <b>Job Family</b>              | <b>Levels</b> | <b>Current Pay Grades</b> | <b>New Pay Grades</b> |
|--------------------------------|---------------|---------------------------|-----------------------|
| Athletics & Recreation         | A             | 4                         | 6                     |
|                                | B             | 6                         | 8                     |
|                                | C             | 8                         | 10                    |
|                                | D             | 9                         | 11                    |
|                                | E             | 13                        | 14                    |
|                                | F             | 17                        | 18                    |
| Business Operations Management | A             | 4                         | 6                     |
|                                | B             | 7                         | 8                     |
|                                | C             | 8                         | 10                    |
|                                | D             | 9                         | 11                    |
|                                | E             | 10                        | 12                    |
| Educational Programming        | D             | 11                        | 12                    |
|                                | E             | 13                        | 14                    |
|                                | F             | 14                        | 15                    |
|                                | G             | 15                        | 16                    |
| Human Resources                | B             | 7                         | 8                     |
| Industry Liaison               | B             | 7                         | 9                     |
|                                | C             | 9                         | 11                    |
|                                | D             | 10                        | 12                    |
|                                | E             | 11                        | 13                    |
|                                | F             | 12                        | 15                    |
|                                | G             | 13                        | 16                    |
| Research & Facilitation        | B             | 7                         | 8                     |
|                                | C             | 8                         | 10                    |
| Scientific Engineering         | A             | 6                         | 7                     |
|                                | B             | 7                         | 8                     |
|                                | C             | 8                         | 9                     |
|                                | D             | 9                         | 10                    |
|                                | E             | 10                        | 11                    |
| Student Management             | E             | 12                        | 13                    |
| Supply Management              | E             | 13                        | 14                    |