

The University of British Columbia
Management & Professional Staff
Classification Matrix/Salary Grid -ANNUAL

Effective: July 1, 2025				Department																																		Salary Grade
				01	02	05	55	56	09	13	44	54	52	16	17	63	47	58	48	30	59	23	12	24	27	46	11	29	37	39	43	40	61	34				
Minimum	Midpoint	Maximum	Salary	Accounting	Administration	Athletics & Recreation	Business Development	Business Operations Management	Clerk to Board or Senate	Conf, Accom, Ceremonies & Events	Coop Education	Counsellors/Psychologists	Development & Alumni Engagement	Editorial & Production Services	Educational Programming	Facilities Management	Genetic Counsellor	Graphic Design & Illustration	Health Safety & Environment	Human Resources	Industry Liaison	Information Services	Information Systems & Technology	Institutional Analysis	Marketing & Sales	Media Services	Museum	Nursing	Research and Facilitation	Scientific Engineering	Security	Statistical Analysis	Student Management	Supply Management				
Annual Salaries			Grade																																			
48,885	58,575	70,184	1																															1				
52,752	63,220	75,762	2																															2				
56,931	68,235	81,779	3																															3				
61,441	73,653	88,274	4											A																				4				
66,317	79,503	95,295	5						A	A							A		A	A		A		A	A	A	A		A				A		5			
71,577	85,820	102,877	6	A	A	A		A		B			A	A		A			A			A		A										A	6			
77,262	92,644	111,067	7				A							B	B	B		B	B				B				B	A		A		A		A2	7			
83,399	100,012	119,910	8	B	B	B	B	B	A		B		B	B2			A	C		B		B	C		B	A2	C	B	B	B	B	A		B	B	8		
90,027	107,967	129,460	9	C					B	C		A	C	C	C	C	B	D	C	B2	B			B	B2		D	C		C	B		C	C	9			
94,218	117,642	146,919	10	D	C	C	C	C		D	C	B			C2	D			C2	C		C		C	C	B			C	D	B2	B		C2	10			
102,651	128,180	160,091	11		D	D		D	C	E		C	D			E			C3	D	C	C2	D			C	E			E	C	C	D		11			
111,842	139,665	174,451	12	E			D	E		E2	D	D		D	D	F			D		D	D					F		D			D		D	12			
121,860	152,190	190,106	13	F	E		E	F		F			E			G			E	D2	E		E			D			E				E		13			
132,781	165,841	207,164	14	G	F	E	F	G						E	E	H						E	E2	D	D	E								E	14			
144,681	180,716	225,761	15	H	G		G	H	D			E	F		F	I				E	F		F	E							D		F		15			
157,653	196,937	246,034	16	I	G2		H	I					G		G	J				F	G	F	G	F					F						16			
171,795	214,613	268,130	17	J	G3		I	J					H			K				G		G	H					G					G		17			
187,211	233,878	292,217	18	K		F		K												H			I						H						18			