

The University of British Columbia
Management & Professional Staff
Classification Matrix/Salary Grid -ANNUAL

Effective: July 1, 2026

Effective: July 1, 2026				Accounting	Administration	Athletics & Recreation	Business Development	Business Operations Management	Clerk to Board or Senate	Conf, Accomm, Ceremonies & Events	Coop Education	Counsellors/Psychologists	Development & Alumni Engagement	Editorial & Production Services	Educational Programming	Facilities Management	Genetic Counsellor	Graphic Design & Illustration	Health Safety & Environment	Human Resources	Industry Liaison	Information Services	Information Systems & Technology	Institutional Analysis	Marketing & Sales	Media Services	Museum	Nursing	Research and Facilitation	Scientific Engineering	Security	Statistical Analysis	Student Management	Supply Management				
Minimum	Market	Maximum	Salary	01	02	05	55	56	09	13	44	54	52	16	17	63	47	58	48	30	59	23	12	24	27	46	11	29	37	39	43	40	61	34	Salary			
Annual Salaries			Grade																																			Grade
50,352	60,332	72,290	1																																1			
54,335	65,117	78,035	2																																2			
58,639	70,282	84,232	3																																3			
63,284	75,863	90,922	4												A																				4			
68,307	81,888	98,154	5							A	A							A		A	A		A		A	A	A		A				A		5			
73,724	88,395	105,963	6	A	A	A		A		B			A	A		A			A			A		A										A	6			
79,580	95,423	114,399	7				A							B	B	B		B	B				B				B	A		A		A		A2	7			
85,901	103,012	123,507	8	B	B	B	B	B	A		B		B	B2			A	C		B		B	C		B	A2	C	B	B	B	A		B	B	8			
92,728	111,206	133,344	9	C					B	C		A	C	C	C	C	B	D	C	B2	B			B	B2		D	C		C	B		C	C	9			
97,045	121,171	145,405	10	D	C	C	C	C		D	C	B			C2	D			C2	C		C		C	C	B			C	D	B2	B		C2	10			
105,731	132,025	158,430	11		D	D		D	C	E		C	D			E			C3	D	C	C2	D			C	E			E	C	C	D		11			
115,197	143,855	172,626	12	E			D	E		E2	D	D		D	D	F			D		D	D					F		D				D		12			
125,516	156,756	188,107	13	F	E		E	F		F			E			G			E	D2	E		E			D			E				E		13			
136,764	170,816	204,979	14	G	F	E	F	G						E	E	H						E	E2	D	D	E								E	14			
149,021	186,137	223,364	15	H	G		G	H	D			E	F		F	I				E	F		F	E							D		F		15			
162,383	202,845	243,414	16	I	G2		H	I					G		G	J				F	G	F	G	F					F						16			
176,949	221,051	265,261	17	J	G3		I	J					H			K				G		G	H						G				G		17			
192,827	240,894	289,073	18	K		F		K												H			I						H						18			