

The University of British Columbia
Management & Professional Staff
Classification Matrix/Salary Grid -ANNUAL

Effective: July 1, 2027				Department																																		Salary Grade
				01	02	05	55	56	09	13	44	54	52	16	17	63	47	58	48	30	59	23	12	24	27	46	11	29	37	39	43	40	61	34				
Minimum	Market	Maximum	Salary	Accounting	Administration	Athletics & Recreation	Business Development	Business Operations Management	Clerk to Board or Senate	Conf, Accom, Ceremonies & Events	Coop Education	Counsellors/Psychologists	Development & Alumni Engagement	Editorial & Production Services	Educational Programming	Facilities Management	Genetic Counsellor	Graphic Design & Illustration	Health Safety & Environment	Human Resources	Industry Liaison	Information Services	Information Systems & Technology	Institutional Analysis	Marketing & Sales	Media Services	Museum	Nursing	Research and Facilitation	Scientific Engineering	Security	Statistical Analysis	Student Management	Supply Management				
Annual Salaries			Grade																																			
51,863	62,142	74,459	1																															1				
55,965	67,071	80,376	2																															2				
60,398	72,390	86,759	3																															3				
65,183	78,139	93,650	4											A																				4				
70,356	84,345	101,099	5						A	A							A		A	A		A		A	A	A		A				A		5				
75,936	91,047	109,142	6	A	A	A		A		B			A	A		A			A			A		A									A	6				
81,967	98,286	117,831	7				A							B	B	B		B	B				B				B	A		A		A		A2	7			
88,478	106,102	127,212	8	B	B	B	B	B	A		B		B	B2			A	C		B		B	C		B	A2	C	B	B	B	B	A		B	B	8		
95,510	114,542	137,344	9	C					B	C		A	C	C	C	C	B	D	C	B2	B			B	B2		D	C		C	B		C	C	9			
99,956	124,806	149,767	10	D	C	C	C	C		D	C	B			C2	D			C2	C		C		C	C	B			C	D	B2	B		C2	10			
108,903	135,986	163,183	11		D	D		D	C	E		C	D			E			C3	D	C	C2	D			C	E			E	C	C	D		11			
118,653	148,171	177,805	12	E			D	E		E2	D	D		D	D	F			D		D	D					F		D			D		D	12			
129,281	161,459	193,750	13	F	E		E	F		F			E			G			E	D2	E		E			D			E				E		13			
140,867	175,940	211,128	14	G	F	E	F	G						E	E	H						E	E2	D	D	E								E	14			
153,492	191,721	230,065	15	H	G		G	H	D			E	F		F	I				E	F		F	E							D		F		15			
167,254	208,930	250,716	16	I	G2		H	I					G		G	J				F	G	F	G	F					F						16			
182,257	227,683	273,219	17	J	G3		I	J					H			K				G		G	H						G				G		17			
198,612	248,121	297,745	18	K		F		K												H			I						H						18			