

The University of British Columbia
Management & Professional Staff
Classification Matrix/Salary Grid -ANNUAL

Effective: July 1, 2028				Accounting	Administration	Athletics & Recreation	Business Development	Business Operations Management	Clerk to Board or Senate	Conf, Accom, Ceremonies & Events	Coop Education	Counsellors/Psychologists	Development & Alumni Engagement	Editorial & Production Services	Educational Programming	Facilities Management	Genetic Counsellor	Graphic Design & Illustration	Health Safety & Environment	Human Resources	Industry Liaison	Information Services	Information Systems & Technology	Institutional Analysis	Marketing & Sales	Media Services	Museum	Nursing	Research and Facilitation	Scientific Engineering	Security	Statistical Analysis	Student Management	Supply Management		
				01	02	05	55	56	09	13	44	54	52	16	17	63	47	58	48	30	59	23	12	24	27	46	11	29	37	39	43	40	61	34	Salary	
Minimum	Market	Maximum	Salary																																	Grade
Annual Salaries			Grade																																	Grade
53,418	64,006	76,692	1																															1		
57,644	69,083	82,787	2																															2		
62,210	74,562	89,362	3																															3		
67,138	80,483	96,459	4											A																				4		
72,467	86,875	104,132	5						A	A							A		A	A		A		A	A	A		A				A		5		
78,214	93,778	112,416	6	A	A	A		A		B			A	A		A			A			A		A									A	6		
84,426	101,234	121,366	7				A							B	B	B		B	B				B				B	A		A		A		A2	7	
91,132	109,285	131,029	8	B	B	B	B	B	A		B		B	B2			A	C		B		B	C		B	A2	C	B	B	B	A		B	B	8	
98,375	117,978	141,465	9	C					B	C		A	C	C	C	C	B	D	C	B2	B			B	B2		D	C		C	B		C	C	9	
102,955	128,550	154,260	10	D	C	C	C	C		D	C	B			C2	D			C2	C		C		C	C	B			C	D	B2	B		C2	10	
112,170	140,065	168,078	11		D	D		D	C	E		C	D			E			C3	D	C	C2	D			C	E			E	C	C	D		11	
122,213	152,616	183,139	12	E			D	E		E2	D	D		D	D	F			D		D	D					F		D			D		D	12	
133,160	166,302	199,563	13	F	E		E	F		F			E			G			E	D2	E		E			D			E				E		13	
145,093	181,219	217,462	14	G	F	E	F	G						E	E	H						E	E2	D	D	E								E	14	
158,096	197,473	236,967	15	H	G		G	H	D			E	F		F	I				E	F		F	E							D		F		15	
172,272	215,198	258,238	16	I	G2		H	I					G		G	J				F	G	F	G	F					F						16	
187,725	234,513	281,416	17	J	G3		I	J					H			K				G		G	H					G					G		17	
204,570	255,564	306,677	18	K		F		K												H			I						H						18	