



**1. According to Irish legend, you must do what to the Blarney Stone to gain the gift of the gab?**

- a) Rub it
- b) Stare at it for 5 minutes
- c) Kiss it

**2. Guinness Brewery was founded in Dublin in**

- a) 1869
- b) 1759
- c) 1789

**3. A copy of the famous Book of \_\_\_\_\_, an illuminated manuscript of the Four Gospels from c. 800 AD is in the UBC Rare Books and Special Collections**

- a) The Book of Celts
- b) The Book of Gaels
- c) The Book of Kells

**4. St. Patrick was born in**

- a) Great Britain
- b) Ireland
- c) France

**5. Who was named the new President of UBC?**

- a) Stephen Toope
- b) Indira Samarasekera
- c) Arvind Gupta

**6. When are nominations for the President's Awards for Staff due?**

- a) March 31, 2014
- b) April 1, 2014
- c) April 30, 2014
- d) May 1, 2014

**8. Approximately how many members does AAPS have?**

- a) 3750
- b) 3150
- c) 2850
- d) 2550

**9. How many different departments/units at UBC have AAPS members working in them according to the recent AAPS survey?**

- a) 500+
- b) 400-499
- c) 300-399
- d) 200-299

**10. AAPS Member Services Officers for Advocacy are**

- a) Luisa Liberatore and Sarah Muff
- b) Sharon Cory and Petra Ormsby
- c) Luisa Liberatore and Sharon Cory

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**ANSWERS**

- |      |      |       |
|------|------|-------|
| 1. C | 4. A | 8. A  |
| 2. B | 5. C | 9. B  |
| 3. C | 6. A | 10. C |

## ADVOCACY

### *Representing Members on Issues*

UBC is one of the largest and most complex employers in the province. As the size and complexity of an organization increases, so do the possibilities for tension. Advocacy is the core service AAPS provides to its members. Member Services Officers answer a significant number of queries and provide professional counsel on the employment relationship with the University. When there is a differing interpretation or violation of the Collective Agreement and the issue cannot be resolved through dialogue with the University, AAPS will file a formal grievance. AAPS always advocates in the members' best interests and supports them through the advocacy process until the matter is settled.

## NEGOTIATION

### *Improving Members' Workplace Experience*

AAPS is the sole bargaining agent of the Management & Professional group at The University of British Columbia. The current Collective Agreement runs from July 1, 2012 to June 30, 2014. While the Collective Agreement is the principal document AAPS negotiates on behalf of its members, the organization also has ongoing conversations with the University related to the employment relationship. These include one-on-one meetings with UBC Human Resources to discuss individual cases, quarterly *Information Sharing and Informal Problem Solving* meetings with UBC Human Resources to discuss systemic issues, and regular communications with the University President and the VP Human Resources.

## PROFESSIONAL DEVELOPMENT

### *Enhancing Opportunities for Members*

The AAPS Professional Development Program encourages members at all locations to develop essential workplace skills to enhance their work environment, support their career goals, and maintain work/life balance through in-person learning sessions in multiple formats. The areas of focus for the professional development program include management and leadership skills, workplace skills, interpersonal relations and communications, and personal development.

We are here to assist you 8:30AM–4:30 PM

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