

## **AAPS Annual General Meeting**

**Friday, October 30, 2020**

**Held On-line via Zoom Webinar as the Provincial Order of no in-person gatherings persisted**

### MINUTES

#### **1. WELCOME AND CALL MEETING TO ORDER**

Office Manager Petra Ormsby certified that quorum was met for the meeting to begin. Meeting was called to order by the President Andrea Han, at 10:33 a.m. Han began by acknowledging that the work done by AAPS and its members takes place on unceded ancestral territories around British Columbia (BC), including UBC sites on Musqueam, Squamish, Tsleil-Waututh and Syilx Okanagan Nation territories as well as on other unceded territories in BC and beyond. Additionally, as uninvited guest on this land, she offered thanks to the indigenous hosts for their hospitality and support of the work that is being done. She encouraged members interested in the learning more about the territories to check out an interactive map of many of the traditional territories at [www.native-land.ca](http://www.native-land.ca)

Han welcomed everyone and expressed gratitude for the attendees at today's zoom meeting given she suspected that many were probably feeling "zoomed out" by now but still chose to participate. In addition to noting that the session was being recorded for viewing requests by members who could not attend, she reviewed the housekeeping items which included how to access the live captions, the motion and voting process, how to submit questions at the appropriate times, and how to resolve technical issues or make comments. She reminded that there would be a general Q&A after the meeting adjourned.

#### **2. ACCEPTANCE OF THE AGENDA**

The agenda was distributed prior to the meeting to all members.

It was:

Moved/seconded (Andrea Han/Eleanore Asuncion)

*To adopt the agenda as presented. — Carried.*

#### **3. ADOPTION OF MINUTES OF LAST ANNUAL GENERAL MEETING**

The minutes of the last AGM held on October 31, 2019 were made available to all members at the same time as the agenda was sent via email.

It was:

Moved/seconded (Andrea Han/Katriona Stewart)

*To approve the minutes of the 2019 AAPS Annual General Meeting as distributed. — Carried.*

#### **4. COLLECTIVE AGREEMENT UPDATE**

President Andrea Han gave a brief update on the implementation of the 2019-2022 Collective Agreement. With thanks to all who participated in the information sessions and for all who voted in the ratification vote, she noted that it came into effect on July 27, 2020. She pointed out that a summary of the changes could be found on the AAPS website and apologized for the delay in posting the full agreement as it was proving more challenging than anticipated. She then noted the following positive changes: Three 2% general wage increases (July 1, 2019, 2020 and 2021); Substantial increase to the M&P Staff PD Fund; Supplemental Employment Benefit (SEB) top up now available for ten weeks of parental leave; One paid emergency day per year; and better language to support rights around cultural, religious, and spiritual observances. She

also noted that there were changes to term appointments and encouraged members in term appointments to contact the AAPS office to find out how it might affect them.

## 5. ADVOCACY UPDATES

Executive Director Joey Hansen gave general updates in the following three areas.

- **COVID-19**  
Hansen reminded that during this global pandemic, members shouldn't hold themselves to the same standard as normal remote work arrangements. He also noted that questions around at home work expenses incurred would be better discussed on an individual basis and encouraged members to contact the AAPS office. He noted that general statements could not be made as answers are very specifically based on each individual's situation.
- **Advocacy Issues**  
Hansen noted a greater than normal caseload in the office. He reviewed the different types of issues coming forward. He noted the continuation of the longstanding matters at the BC Human Rights Tribunal and mentioned the filing of a new human rights complaint alleging discrimination on the basis of both race and disability.
- **AAPS Office**  
Hansen noted that the AAPS staff was continuing to work primarily remotely. He noted the inherent challenges and how the AAPS staff have persevered and still managed to keep operations successful and running as smoothly as possible and he felt the whole AAPS team deserving of a shout out.

Hansen then fielded several questions sent in by members.

## 6. FINANCIAL REPORT

Executive Director Joey Hansen began by noting that he was presenting the financial report at Treasurer Umberto Lombo's request. Hansen shared the net change of financial position noting its significant improvement over the previous year due to a much larger than anticipated surplus. He explained that the ending surplus was mainly the result of significant cost reductions in almost every cost center due to the COVID-19 measures of no in-person activity.

Hansen then fielded several questions sent in by members

### a. Approval of Financial Statements as of June 30, 2020 year end

The financial statements for 2019/2020 were circulated to members via an emailed link to the AAPS website.

It was:

Moved/seconded (Andrea Han/Gee Chung Lam)

"Be it resolved to approve the Association's 2019/2020 Audited Financial Statements as presented."

— *Carried.*

## 7. 2020/2021 AAPS BOARD OF DIRECTORS ELECTION RESULTS

Electoral Officer Jonathan Easey presented the election results. He noted that there were nineteen outstanding candidates for the four positions up for election, adding that being a candidate is never easy but very much appreciated. He expressed gratitude for all the members who took the time to vote noting that 15% of the membership voted in the four elections. He announced the following election results:

**Elected to the Board:**

Afsaneh Sharif – President

Kristen Korberg – 1<sup>st</sup> Vice President

Joel Kobyłka – Secretary

Lauren Casey – Member at Large

John Ede – Member at Large

Lindsay Howe – Member at Large

Easey then introduced the 2020/2021 AAPS Board of Directors.

		Term ending:
<b>President</b>	Afsaneh Sharif	10/2022
<b>1<sup>st</sup> Vice President</b>	Kristen Korberg	10/2022
<b>2<sup>nd</sup> Vice President</b>	Michael Lonsdale-Eccles	10/2021
<b>Secretary</b>	Joel Kobyłka	10/2022
<b>Treasurer</b>	Umberto Lombos	10/2021
<b>Members at Large</b>	Lauren Casey	10/2022
	Melissa Carr	10/2021
	John Ede	10/2022
	Hélène Frohard-Dourlent	10/2021
	Lindsay Howe	10/2022

Outgoing President Andrea Han thanked Jonathan for continuing to volunteer as AAPS Electoral Officer and shared her delight in there being so many candidates and an election for all the positions, as well as a great turnout of voters. She then thanked outgoing Member at Large Jacqui Brinkman for her several years of service to the Board, adding that she will be missed. After welcoming the new and returning Board members, Han invited incoming President Afsaneh Sharif to say a few words.

Expressing her honour of taking on the role of President and describing with pride the many feats of AAPS members in the face of all the challenges and changes the COVID19 pandemic created, Sharif, as the new President, promised a commitment to continuing to promote the voice of AAPS members and provide members with the opportunities to increase their knowledge and skills that in turn make their UBC community better every day. Sharif ended with a mention of her honour to continue to represent AAPS members and her anticipation of working with the Board and AAPS staff and all the members.

## 8. AAPS EDUCATION AWARDS

Outgoing President Andrea Han noted that this was the 2<sup>nd</sup> year for these Awards (previously the AAPS Scholarships) which are intended to support AAPS members, their dependent children, and their spouses or common-law partners in their academic and professional endeavors. She noted that there were over 350 applicants and fifteen were chosen via a random draw and each received the \$1,000 award. She then shared a slide listing the recipients and they were:

1. Paul Blazey, AAPS member, VGH
2. Kristi Carter, AAPS member, Okanagan Campus
3. Emily Deutsch, child of AAPS member Meir Deutsch, Point Grey Campus
4. Sarah Henderson, AAPS member, Point Grey Campus
5. Marito Ilaga, AAPS member, Point Grey Campus
6. Krista Knechtle, AAPS member, Point Grey Campus
7. Cameron Lee, child of AAPS member Shirley Lim, Point Grey Campus

8. Sheryl Lim, AAPS member, Point Grey Campus
9. Catherine Pui Yin Mok, AAPS member, St. Paul's Hospital Site
10. Aidin Niavarani, AAPS member, Point Grey Campus
11. Katherine Rich, child of AAPS member Cheryl Dumaresq Point Grey Campus
12. Frishta Safi, AAPS member, Point Grey Campus
13. Elisha Simon-Jantz child of AAPS member Christine Simon, Okanagan Campus
14. Amanda Wong, child of AAPS member Paul Wong, Point Grey Campus
15. Alyssandra Yamamoto, child of AAPS member John Yamamoto, Point Grey Campus

Han noted the Board's pleasure to support these awards and the members and their family's education and then noted that the applications for next year will open in the summer of 2021. There were no questions.

Before adjourning Andrea Han reminded of the general Q&A that was to immediately follow the meeting and then reminded members to vote for two UBC Staff Pension Plan members to serve as Board Members for a four-year period from Jan 1, 2021 to Dec. 31, 2024 adding that they had until November 23, 2020 to complete. She then mentioned to watch out for the AAPS Annual Report encouraging them to read it and then offered a final farewell as President giving thanks for the support during her 5 years as President and noting the honour she felt in representing the members. She added that the University could not function without the AAPS members who all worked very hard and with such dedication to their work and should be recognized and celebrated.

The meeting adjourned at 11:19 a.m.