

Previous Budgets and Actuals for comparison:

	Budget 09/10		Budget 08/09	08/09 Year to Date as at March 31/09 (75% of year)	% of Budget	Commitments	Budget 07/08	Actuals 07/08	% of Budget
Revenues									
Dues	\$825,000	.54% of gross salary per member July/09-Jun/10	\$770,000	\$665,882.12	86%		\$715,000	787,755.86	110%
Interest from GIC's (estimate)	\$12,000		\$19,500	\$19,224.02	99%		\$15,000	23,202.76	155%
Total Revenues	\$837,000		\$789,500	\$685,106.14	87%		\$730,000	810,958.62	111%
Expenses:									
Board:									
01.1 Advocacy Cmtee	\$13,000	Meetings & Training for Committee Members	\$15,000	\$1,025.43	7%	\$7,000	\$15,000	5,094.20	34%
01.2 Communications Cmtee	\$12,000	Annual Report, Bulletins, Surveys, Website Mtn., Meetings.	\$14,000	\$866.69	6%		\$16,000	9,820.19	61%
01.3 Compensaton Cmtee	\$70,000	Meetings, Consultants in Compensation and/or Benefits	\$53,000	\$8,145.38	15%	\$20,000	\$53,000	33,091.48	62%
01.4 Professional Development Cmtee	\$40,000	Speaker Series	\$40,000	\$15,148.16	38%	\$15,000	\$35,000	31,492.03	90%
01.5 Executive Board	\$35,000	Bursary & Scholarship, Donations, Insurance - Director's Liability, Regular Meetings, Socials, Retreats, Professional Development., Recruitment, Misc.	\$35,000	\$22,864.99	65%	\$4,000	\$27,000	21,547.68	80%
01.6 Finance Cmtee	\$5,000	Auditor, Meetings	\$3,000	\$2,637.05	88%		\$3,000	2,226.00	74%
01.7 General Meetings	\$10,000	Costs to put on the Webcast General Membership Meetings	\$11,000	\$4,070.15	37%	\$5,000	\$12,000	8,875.04	74%
01.8 Negotiation Cmtee	\$30,000	Meetings	\$1,000	\$0.00	0%		\$1,000		0%
01.9 Volunteer Recognition	\$5,000	Reception & Gifts	\$4,000	\$3,233.49	81%		\$3,000	2,968.09	99%
01.10 Contingency	\$25,000		\$25,000	\$8,820.00	35%	\$10,000	\$25,000		
Total Board:	\$245,000		\$201,000	\$66,811.34	33%		\$190,000	115,114.71	61%
Administration:									
02.1 Office	\$90,000	Equipment, Furniture, Insur., Internet, Software, Office Supplies, Publications, Rent, Stakeholder Relations, Telephone, Travel, Meetings, Misc.	\$82,640	\$46,513.32	56%	\$20,000	\$80,700	69,258.17	86%
02.2 Executive Director	\$130,000	Wages, Benefits, Merit, Association Fees, Professional Development, Misc.	\$132,091	\$49,160.87	37%	\$40,000	\$133,550	120,168.71	90%
02.3 Staff (4 FTE)	\$320,000	Wages, Benefits, Merit, Association Fees, P.D., Misc.- Office Mgr, Database/Netwrk Admin, M.S.O. - Advocacy, & M.S.O.- PD & Cmns.	\$307,147	\$231,741.51	75%	\$75,000	\$272,199	256,428.26	94%
02.5 Legal Advice	\$30,000	Legal Advice Not Directly Attached to Arbitration	\$12,000	\$12,294.61	102%		\$12,000	7,187.82	60%
Total Administration:	\$570,000		\$533,878	\$339,710.31	64%		\$498,449	453,042.96	91%
Total Expenses:	\$815,000		\$734,878	\$406,521.65	55%		\$688,449	568,157.67	83%
Surplus (Deficit)	\$22,000		\$54,622	\$278,584.49			\$41,551	242,800.95	
Arbitration									
03 Arbitration General	\$0		\$0	\$23,575.60			\$0	109,220.45	
Surplus Less Arbitration	\$22,000		\$54,622	\$255,008.89			\$41,551	133,580.50	

Because of early preparation time, some figures below are estimates.